



ESTD 1948

SLOUGH CRICKET CLUB

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SLOUGH CRICKET CLUB DISCIPLINE AND CODE OF CONDUCT

Slough Cricket Club recognizes its responsibilities under the Laws of Cricket (including the Spirit of Cricket) and the ECB Code of Conduct.

<http://www.lords.org/laws-and-spirit>

<http://www.ecb.co.uk/ecb/one-game/code-of-conduct/>

The Club has a rich heritage and expects all members to behave in a manner, on and off the field of play, which will maintain and enhance that good name. To that end, the Club recognizes its role in guiding and supporting members, in particular young members.

The Home Counties Premier League and Thames Valley Cricket League has a formal disciplinary policy for use when alleged incidents are reported to the league. All adult members are expected to make themselves familiar with the league disciplinary rules in place.

<http://www.tvlcricket.com/>

<https://hcpcl.play-cricket.com/>

Club Disciplinary Regulations

Slough Cricket Club has adopted the following Discipline Regulations, which are based on the ECB Model Discipline Regulations and adapted for its own purposes

Aims and Jurisdiction

These regulations shall apply to any player who plays for Slough Cricket Club and are intended to provide assistance and uniformity to all Clubs in dealing with any alleged breach of the Code of Conduct and The Spirit of Cricket.

It is intended that any alleged breach of the Code of Conduct and The Spirit of Cricket, should be reported to, and dealt with by, Slough Cricket Club's Disciplinary Committee.

Slough Cricket Club's Disciplinary Committee shall be made up by the Club Chairman (Disciplinary Committee Chairman), Secretary and First Team Captain or three alternative members of the General Committee selected by the Club Chairman.

Code of Conduct

Slough Cricket Club is committed to maintaining the highest standards of behaviour and conduct. This Code of Conduct incorporates The Spirit of Cricket, as set out below. It applies to all matches played by a team representing Slough Cricket Club.

- The captains are responsible at all times for ensuring that play is conducted within The Spirit of Cricket as well as within the Laws.
- Players and team officials must at all times accept the umpire's decision.
- Players must not show dissent at the umpire's decision or react in a provocative or disapproving manner towards another player or a spectator.
- Players and team officials shall not intimidate, assault or attempt to intimidate or assault an umpire, another player or a spectator.
- Players and team officials shall not use crude and/or abusive language (known as "sledging") nor make offensive gestures or hand signals nor deliberately distract an opponent.
- Players and team officials shall not make racially abusive comments nor indulge in racially abusive actions against fellow players, officials, members and supporters.
- Players and team officials shall not use or in any way be concerned in the use or distribution of illegal drugs.

Spirit of Cricket

The Spirit of the Game involves **RESPECT** for:-

- Your opponents
- Your own captain and team
- The role of the umpires
- The game's traditional values

It is against the Spirit of the Game:-

- To dispute an umpire's decision by word, action or gesture
- To direct abusive language towards an opponent or umpire
- To indulge in cheating or any sharp practice, for instance
 - I. appeal knowing the batsman is not out
 - II. advance towards an umpire in an aggressive manner when appealing
 - III. seek to distract an opponent either verbally or by harassment with persistent clapping .
 - IV. unnecessary noise under the guise of enthusiasm and motivation of one's own side.

Violence

There is no place for any act of violence on the field of play. Slough Cricket Club will deal with instances of violence as part of the internal disciplinary process

Disciplinary Process

- Incidents of alleged inappropriate behaviour should be reported by the captain on the day, an appointed umpire or by the Club Chair. This should happen as soon as possible after the alleged incident.

- The Club Chair, or a deputy appointed by him, shall decide whether informal support and guidance is appropriate or whether the alleged behaviour should be reported to a Disciplinary Committee.
- The club disciplinary Committee shall hear the case as soon as possible. A minute taker should also be nominated.
- The member shall be informed of the alleged offence, details of the meeting and of his right to attend. He may bring a supporter and/or signed written statements.
- The Disciplinary Committee shall have the right to warn or suspend the member or, for severe or repeated offences, to recommend expulsion from the club. Any expulsion must be confirmed by a majority of the General Committee.
- The member has the right to appeal. The appeal should be notified to the Club Chair within 3 days of the original decision.
- Any appeal shall be heard by a further committee of 3 General Committee members /senior members of the club to be appointed by the Chair.
- A record of any warnings or suspensions should be kept by the Club Secretary.
- The composition of the disciplinary committee must be reviewed by the Club Chairman to ensure no conflict of interest with the member in question.
- In the event of a conflict of interest, the Vice Chairman of the Club shall lead the disciplinary committee.

Appeals Procedure

The player shall have the right to appeal to the Trustees of Slough Cricket Club for a review of the findings of the Internal Club Enquiry and of the penalty or penalties imposed

The decision of the Trustees in all cases shall be final and binding.

APPENDIX 1 – BREACHES OF DISCIPLINE

Certain conduct, whether on or off the field of play of play & on Social Media amounting to a breach of the Laws of Cricket and/or the Spirit of Cricket has been categorised into 4 levels, which are set out below. *These are not exhaustive but set as a guide.*

Level 1

1. Abuse of the cricket ground, equipment or Club Facilities
2. Showing dissent at an committee's decision by a word or action
3. Using language that is obscene, offensive or insulting and or the making of an obscene gesture

Level 2

1. Showing serious dissent at an Committee's decision by word or action
2. Inappropriate and deliberate physical contact between players in the course of play or Changing Rooms
3. Deliberate and malicious distraction or obstruction on the field of play, regardless as to whether such conduct is deemed to be fair
4. Throwing the ball at or near a player, umpire or official in an inappropriate and dangerous manner during the play or practice
5. Using language or gesture that is obscene or of a serious insulting nature to another player, officials or spectator during the play or practice

Level 3

1. Intimidating a committee member or player or social member or parent
2. Threatening to assault player, official or spectator
3. Using language or gesture that offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that person's race, religion, sexual orientation, colour, descent or national or ethnic origin

Level 4

1. Threatening a member or player or social member or parent
2. Physical assault of member or player or social member or parent
3. Any act of violence on the field or Practice session
4. Using language or gestures that seriously offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that person's religion, sexual orientation, colour, descent or national or ethnic origin.
5. The conduct listed in Level 1 to Level 4 above cannot be considered exhaustive.
6. Failed to do Handover to the new committee member elected on the AGM floor within 60 days.
7. Any Financial Misconduct

PENALTIES

1.1. As a guideline, the following penalties should be expected to be imposed for any complaint referred and, if appropriate, proved at a Disciplinary Hearing:

Level 1 = 2 to 6 matches

Level 2 = 3 to 8 matches

Level 3 = 4 to 10 matches

Level 4 = A minimum of 10 matches played under the auspices of ECB. Expulsion from Slough Cricket club following a majority vote at the General Committee

1.2. Where applicable, penalties will be carried over to apply in the following Season.

1.3. Where there are repeat offences during the Season, either by an individual Participant or by a Member Club, additional penalties will be applied as laid out below:

i) Any Participant subject to a second offence in the same Season shall have a minimum 10 Match ban applied.

ii) Any Participant subject to a third (or successive) offence in the same Season shall have a season ban applied.